



Welcome to the Application for the HACIA Democracy 2022 Junior Co-Chair Program! Junior Co-Chairs are the elite members of our delegate body. We are committed to offering them a unique experience to be a part of the HACIA Democracy team.

Participating in our Junior Staff Program is a unique opportunity to work closely and create lasting bonds with the Harvard team. However, being on our Junior Staff is also a serious responsibility.

Before conference, Junior Co-Chairs will be expected to:

- Prepare a 1-2 page update paper on each committee topic
- Be in regular correspondence with their Harvard chairs
- Attend debate moderation training and complete online preparation materials.

At the conference, Junior Co-Chairs will:

- Prepare a 1-2 page update paper on each committee topic
- Moderate debate for at least one full session
- Brainstorm, create, and coordinate committee crises with the chairs
- Lead committee delegates by example

Junior Co-Chair applications must be submitted at registration time by your faculty advisors. If you have any questions about any of the committees, please contact our English Committees Director, Benjamin Shaeffer at english_committees@hacia-democracy.org or our Spanish Committees Director, Jocelyn Hernandez at spanish_committees@hacia-democracy.org.



***PERSONAL
INFORMATION:***

Full Name: _____

School: _____

Country: _____

Graduating Class: _____

Email Address: _____

Faculty Advisor: _____

Faculty Advisor Email: _____

PREFERENCES:

Please select your top three preferences for committees to staff.

Committee descriptions are available on the HACIA website.

Preference #1: _____

Preference #2: _____

Preference #3: _____

Language Preference: _____

Briefly explain your committee preferences:

***ADDITIONAL
INFORMATION:***

Please answer the following questions, limiting your responses to the spaces given.

1. Please list any experience you have attending or staffing HACIA Democracy or similar conferences.

2. Please describe any other experiences you think have prepared you to be a successful Junior Co-Chair.

3. What do you anticipate being your biggest strength and biggest weakness as a Junior Co-Chair? How will you improve your weakness before and at the conference?

4. Please give one realistic idea for a crisis involving any topic of any crisis committee at HACIA 2022. Provide a step by step explanation of how you would stage the crisis in committee.

5. One of the delegates in your committee is attending HACIA for the first time, and feels uneasy speaking up in public. Describe how you would try to make this delegate feel more comfortable as a Junior Co-Chair.

Thank you for filling out this application! Please remind your faculty advisor to submit it along with the rest of your registration materials. You will be notified of whether you have been accepted onto Junior Staff when your school receives its committee assignments.